



South Central Texas Regional Certification Agency

“Increasing economic prosperity by creating opportunities and eliminating barriers”

www.sctrca.org

November 2, 2017

Partner Sharrian Lamberth
GST Manufacturing, Ltd
4201 Janada St.
Haltom City, TX 76117

Dear Partner Sharrian Lamberth:

We are pleased to inform you that your application for certification in our Small, Minority, Woman and Veteran Business Enterprise (S/M/W/V) Program has been approved. Your firm met the requirements of the SCTRCA Policy and Procedure Manual and is currently certified as a:

***SBE WBE**

Certification Number: **217111939**
Certification Expiration: **November 30, 2019**

Providing the following products or services:
NAICS 332312: FABRICATED STRUCTURAL METAL MANUFACTURING
NAICS 332313: HOPPERS, FABRICATED METAL PLATE WORK, MANUFACTURING
NAICS 332322: SHEET METAL WORK MANUFACTURING
NAICS 332323: STAIRS, METAL, MANUFACTURING

On the two year anniversary date of your certification, you are required to provide a renewal application affirming that no changes have occurred affecting your certification status. The SCTRCA will send you a Certification Renewal reminder **sixty (60) days** prior to your expiration date. The SCTRCA will no longer include a certificate upon certification renewals. **Your expiration date is November 30, 2019.**

Please notify this office within **thirty (30) days** of any changes affecting the size, ownership, control requirements, or any material change in the information provided in the submission of the certification application. Thank you in advance.

Sincerely,

Charles Johnson,
Executive Director



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November 2, 2017

Sharrian Linell Lamberth
GST Management, LTD
4201 Janada Street
Haltom City, TX 76117

Re: Graduation of ESBE Certification

Dear Sharrian Lamberth:

Thank you for applying for recertification as an Emerging Small Business Enterprise (ESBE) with the South Central Texas Regional Certification Agency (SCTRCA). Your application for recertification was reviewed for compliance with SCTRCA Policies and Procedures.

In determining whether to certify a firm as an eligible ESBE, the firm seeking certification has to meet the Small Business Size Standards as defined in the Small Business Administration (SBA) regulations, 13 CFR Part 121. Your firm did not meet the following requirement in order to be considered an ESBE:

Issue 1 - Certification Standards

Rules that Govern Business Size Determinations - To be an eligible Emerging Small Business Enterprise (ESBE) firm, including its affiliates, a firm whose annual revenues and number of employees are no greater than 25% of the small business size standards for its industry as established by the U.S. Small Business Administration. The Agency must apply the appropriate, current size standard to the type of work the firm seeks to perform. Even if a firm meets the requirements of the size standards, the firm is not an eligible ESBE if in the last fiscal year, the firm, including its affiliates, has annual revenue and number of employees greater than 25% of the small business size standards for its industry as established by the U.S. Small Business Administration. The SBA may adjust this amount for inflation from time to time.

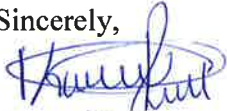
Finding - Based on the information provided in the renewal application, GST Management, LTD exceeds the emerging small business size standard for firms engaged in the industry for which you are presently certified. According to the information provided by the company, the firm's average of employees over the last four quarters of the Texas Workforce Commission Reports (TWC Reports) was 241 employees thus exceeding the maximum allowed for emerging small business concerns engaged in codes 332312, 332322 and 332323 which all have a size standard of 500 Employees for SBE and 125 Employees for ESBE. With this being said, GST Management, LTD is ineligible to be classified as an Emerging Small Business since the majority of the codes have exceeded the SBA size standard for ESBE.

Based on the South Central Texas Regional Certification Agency's Policy and Procedure Manual, **4.02 Procedures for Certification Denials and Appeals** states, **B.** "The Applicant may protest the decision in writing within 15 business days of the date the letter is received. The Applicant may also include additional documentation to be reviewed by the SCTRCA Certification Specialist and Executive Director. The SCTRCA Executive Director shall hold an informal hearing to include the Certification Specialist, Executive Director and Applicant to reconsider the decision within 15 business days of receipt of the protest."

If you have any questions concerning this letter, please contact Charles Johnson in writing no later than 15 days after receipt of this letter to schedule an appointment or provide information as to why your firm should be certified in accordance with the procedures. To review the SCTRCA Policy and Procedure Manual, visit our website at www.sctrca.org. Address your written response to Mr. Charles Johnson, 3201 Cherry Ridge St. Building C, Suite #319 San Antonio TX 78230. If your response is not received within 15 days, this letter will serve as an official graduation letter.

If we do not receive any response within 15 days, then this letter will serve as an official graduation letter. GST Manufacturing, LTD may re-apply for ESBE Certification with the SCTRCA once you have fallen below the size standards set by the SBA.

Sincerely,



Karina Pineda
Certification Clerk